



# CLIENTADVOCATENETWORK

Connecting CAPITAL, PEOPLE & KNOWLEDGE

## CAN HUMAN CAPITAL TALENT POOL

**Finance - NA - 090220 - CAN**

<b>Functional Discipline:</b>	CFO, COO
<b>Years of Experience:</b>	20
<b>Description of Duties</b>	<ol style="list-style-type: none"><li>(1) Strategic and operational planning, and supporting CEO in leadership of organization and leadership team.</li><li>(2) Financial reporting to publicly traded corporate parent, including SEC reporting, Sarbanes-Oxley, budgeting and forecasting.</li><li>(3) Drive improvement through Lean manufacturing/Toyota production model methodologies, company communication, development of other team leaders.</li></ol>
<b>Areas of Responsibilities:</b>	<ol style="list-style-type: none"><li>(1) Finance (Domestic and International)</li><li>(2) Global HR</li><li>(3) Global IT</li></ol>
<b>Industry Knowledge:</b>	<ol style="list-style-type: none"><li>(1) Manufacturing</li><li>(2) Real Estate</li></ol>
<b>Personal Attributes:</b>	<ol style="list-style-type: none"><li>(1) Collaborative team leader, enthusiastically developing those around me.</li><li>(2) Analytical and processed focused in my approach to significant business improvement</li><li>(3) Creative, humorous communicator</li></ol>
<b>Core Strengths:</b>	<ol style="list-style-type: none"><li>(1) Analysis and recommendations for business improvements</li><li>(2) Teambuilder</li><li>(3) Communication</li></ol>
<b>Greatest Accomplishments:</b>	<ol style="list-style-type: none"><li>(1) Rebuilding of executive team, and administrative team and processes after restructure of business. 2006-2008.</li><li>(2) Leading 350 employee organization through integration with new parent company after CEO's departure. 2004-2005.</li><li>(3) Under-budget, on-time ERP upgrade. 2002</li></ol>
<b>Biggest Set-backs:</b>	<ol style="list-style-type: none"><li>(1) Corporate restructure at Dover Corp (parent company) eliminated the need for my CFO position at OK International, Inc. February 2009.</li><li>(2) Sale of Shurflo to Pentair - centralized strategic planning and lessened my role. August 2004.</li><li>(3) Cancellation of major initiative by key customer (Coca-Cola Company) that dissolved 3 year strategic effort for my company, Shurflo. 2003</li></ol>
<b>Description of Ideal Opportunities:</b>	Growing company with need for professional management; Current owner/leader desires to step back from daily operations.